



November 2017

# NEWSLETTER

[www.pragmatic-consulting.co.uk](http://www.pragmatic-consulting.co.uk)



Contact us on the following numbers:



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Or email us at:  
[training@pragmatic-consulting.co.uk](mailto:training@pragmatic-consulting.co.uk)

Please give us a call to discuss your training requirements, we are here to help!

**CITB  
FOCUS**



Pragmatic Consulting are delighted to announce we have secured CITB approved training provider status for CITB Construction Skills Award Site Safety Plus courses.

Pragmatic qualified trainers bring a wealth of industry experience to deliver Site Supervisors Safety Training Scheme (SSSTS) Site Management Safety Training Scheme (SMST) and their associated refresher courses, Health & Safety Awareness, Achieving Behavioural Change and the set of Temporary Works courses: Temporary Works Supervisor Training Course (TWSTC) Temporary Works Co-ordinator Training Course (TWCTC) and Temporary Works General Awareness Training Course (TWGATC)

Courses are delivered at training hubs in Bradford, Stoneleigh, Warwickshire and Redcar. Pragmatic can also deliver training at your workplace for six or more delegates.

Delegates will develop a strong knowledge base in an interactive learning environment to put into practice their enhanced skills base.

To book onto a course or discuss your individual requirements please contact Lorna on [lorna@pragmatic-consulting.co.uk](mailto:lorna@pragmatic-consulting.co.uk) / 07498 061 169



## IS ASBESTOS TRAINING A LEGAL RESPONSIBILITY?

Health and Safety Executive (HSE) regulations place a legal duty on all employers and companies to provide full information, instruction and training to all their employees who may be exposed to asbestos containing materials. (Regulation 4, Control of Asbestos Regulations 2012)

Training falls into 3 categories:

- Asbestos awareness training
- Training for non-licensable asbestos work
- Training for licensable asbestos work

To ensure HSE compliance all employees working with or have the potential for asbestos exposure, require asbestos awareness training with a refresher course every 12 months.

MCP Environmental and Pragmatic Consulting provide UK Asbestos Training Association (UKATA) accredited asbestos awareness training to safeguard your workforce and demonstrate your commitment to compliance.

We provide group training in an interactive real-world learning environment at a dedicated training hub or at a UK venue of your choice for groups of six to twenty delegates. £40 per delegate plus VAT.

To secure your place or for more information please contact our office on 07747 740311, [training@pragmatic-consulting.co.uk](mailto:training@pragmatic-consulting.co.uk)



## COLLABORATIVE PARTNERSHIP SET TO RAISE INDUSTRY STANDARDS

Pragmatic Consulting has joined forces with MCP Environmental to provide Construction Industry Training Board (CITB) Site Safety Plus Scheme and asbestos awareness training, helping raise standards across the industry.

The venture sees Asbestos management and civil engineering firm MCP Environmental provide a northern base for Pragmatic Consulting from their Bradford head office in addition to the Redcar and Stoneleigh Park training hubs.

The courses empower individuals from operatives to senior managers with industry specific knowledge in an interactive learning environment equipping individuals to meet compliance requirements and building a solid foundation for future professional development.

Pragmatic Consulting – Managing Director, Jo Niblett said: “I am delighted MCP Environmental are a strategic partner. The partnership will allow CITB Site Safety Plus Scheme courses to be delivered locally minimising down time and travel expenses for business.

MCP Environmental - Managing Director, Andrew Stubbs said: “Training is key to MCP. We work in safety critical areas delivering asbestos management and civil engineering services on live high-risk sites. Working with Pragmatic Consulting will ensure our staff and the wider business community will benefit from Jo’s unique delivery approach.”

## SCO1 AND SCO2 COURSES

We have been running these courses for some time now and have recently released open course dates so that you can send individuals if you need to – the next dates are the 27th November and 12th December in Basildon.

## GROSVENOR POWER SERVICES

Connah’s Quay is a new 24 bay 400kV Gas Insulated Switchgear building which is replacing the existing Deeside Air Insulated Switchgear compound, the site is located in north wales on the Dee estuary, we are carrying out the M & E installation on behalf of EAC (Electricity Alliance Central) for National Grid.

The Gas used is SF6 – Sulphur hexafluoride, which has excellent insulating properties, but can be extremely harmful to the environment if inadvertently released, there are stringent measures that are put in place on all sites using SF6 by ourselves and our clients.

All works during the installation prior to energisation were controlled by a Client permit system and working to RAMS (Risk Assessment & Method Statement)

Once the site became live (under rules) all tasks had to be carried out under a National Grid Permit.

Some of the tasks carried out during the installation were:

- Above ground earthing
- Installation of GIS / GIB
- Installation of AIS equipment
- Installation of relay panels
- Installation of multi core cables
- Glanding & Terminating of multi core cables
- Installation of gantries

Contact: Mark Stephen, Managing Director.  
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# MAVIS NYE FOUNDATION

MCP Environmental and Pragmatic Consulting are delighted to announce every asbestos awareness training course booked will directly benefit the Mavis Nye Foundation.

Mesothelioma Warrior and lifelong Mesothelioma champion Mavis Nye established the Mavis Nye Foundation after been diagnosed with Mesothelioma, following numerous treatments, Mavis undertook the Extrude trial and is now in remission.

The Mavis Nye foundation provides:

- Financial support for UK patients diagnosed with Mesothelioma
- Grants for advancement of UK laboratory and clinical research
- Assists with the treatment and care of individuals suffering from Mesothelioma

The asbestos awareness training ensures HSE compliance for all employees working with or with the potential for asbestos exposure through the interactive asbestos awareness training.

MCP and Pragmatic Consulting will donate 50p each per delegate to the Mavis Nye Foundation.

**Mavis Nye said:** "I am delighted to gain the support of MCP Environmental and Pragmatic Consulting through the donations made from every asbestos awareness training course. All funds raised will play a critical part in supporting patients with care, treatment and financially."



**Pragmatic Consulting** – Managing Director, Jo Niblett said: "I am honoured to call Mavis an inspiration and a friend and hope the donations made through awareness training will make a real difference to the foundation. Our collaboration with MCP Environmental Sees Pragmatic consulting lead the way with an extensive CITB Construction Skills Award Site Safety Plus courses with the addition of Asbestos Awareness Training which invaluable."

**MCP Environmental** – Managing Director, Andy Stubbs: "MCP Environmental wanted help raise awareness of Mesothelioma and the great of work Mavis Nye through the foundation. It is all too common to discover the real risks asbestos poses through accidental exposure. Managed correctly through asbestos surveys, comprehensive asbestos register and regular refresher courses the risks can be dramatically reduced."

## COMPLIANCE vs COMPETENCE

A common debate I have, Compliance vs Competence, what is the difference? Is simply being compliant enough? Does a ticket equal competence? And how is competence measured?

Compliance is 'acting in accordance with health & safety rules & legislation'. Compliance is a minimum requirement, while competence goes above and beyond that. The definition of competence from the HSE website: "To be competent an organisation or individual must have sufficient knowledge of the tasks to be undertaken and the risks involved. They must have the experience and ability to carry out their duties in relation to the project, to recognise their limitations and take appropriate action to prevent harm to those carrying out construction work, or those affected by the work."

Competence develops over time. Is a mix of initial & onjob training, instruction, assessment & formal quals.

The difference between compliance and competence can be thought of as: Passing and getting your driving license

you are compliant; you know how to drive and all the rules & theories of the road. But are you a competent driver? You are now on your own and putting the knowledge you have learned into practice. But without experience you are only compliant.



# TRAINING DATES

## Person and BESC AME

November	
13/11/2017	Manchester
14/11/2017	Manchester
15/11/2017	Wymondley
20/11/2017	Manchester
21/11/2017	Manchester
22/11/2017	Bristol
23/11/2017	Bristol
23/11/2017	Wymondley
27/11/2017	Manchester
28/11/2017	Manchester
29/11/2017	Hurst
30/11/2017	Wymondley
December	
01/12/2017	Hurst
04/12/2017	Manchester
05/12/2017	Manchester
06/12/2017	Wymondley
11/12/2017	Manchester
12/12/2017	Manchester
13/12/2017	Skelton Grange
13/12/2017	Bristol
14/12/2017	Bristol
14/12/2017	Wymondley
18/12/2017	Manchester
19/12/2017	Skelton Grange
19/12/2017	Wymondley
20/12/2017	Hurst

## National Water Hygiene

06/12/2017	Bradford
09/12/17	Stoneleigh Park
13/12/2017	Redcar

## Safety Health & Environmental Awareness (SHEA) - Power

04/12/2017	Stoneleigh Park
11/12/2017	London
14/12/2017	Redcar

## Safety Health & Environmental Awareness (SHEA) - Gas

16/11/2017	Redcar
01/12/2017	Stoneleigh Park
19/12/2017	Stoneleigh Park

## Safety Health & Environmental Awareness (SHEA) - Waste

05/12/2017	Bradford
20/12/2017	Stoneleigh Park

## Safety Health & Environmental Awareness (SHEA) - Water

07/12/2017	Bradford
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## Impressed Voltage Awareness

28/11/2017	London
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## Emergency First Aid at Work - 1 day

11/12/2017	Stoneleigh Park
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## SHEA Telecom

08/12/2017	Bradford
21/12/2017	Stoneleigh

## First Aid at Work - 3 day

Please contact the office

## HSG47 - 2 day

27-28/11/2017	London
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## HSG47 - 1 day

Please contact the office

## IOSH - Managing Safely

Please contact the office

## NEBOSH - General Certificate

Please contact the office

## UKATA Asbestos Awareness

22/11/2017	Bradford
29/11/2017	Bradford
06/12/2017 1pm	Bradford
13/12/2017	Stoneleigh
20/12/2017	Bradford

The dates listed are for our open courses, if you would like us to look at alternative options for you please do get in touch.

We are also happy to provide bespoke courses if you have something specific identified in your training needs, please give us a call to discuss.

